

Gobierno del Estado de Puebla

| Cargo | Percepciones Mensuales Ordinarias | Percepciones Anuales Brutas Extraordinarias | | Erogaciones de Carácter Fiscal y Seguridad Social Mensuales | | | Percepciones Mensuales Netas |
|------------------------|-----------------------------------|---|-------|---|-----------------|---------------------------|------------------------------|
| | Remuneración Mensual Bruta | Aguinaldo | P.VAC | SAR | 3% sobre Nómina | Aportación I.S.S.S.T.E.P. | Percepciones Netas |
| Jefe de Departamento | 19,249 | 29,079 | 7,699 | 108 | 577 | 1,401 | 15,791 |
| Diseñador | 13,082 | 19,624 | 5,233 | 91 | 392 | 1,177 | 11,054 |
| Analista | 13,406 | 20,121 | 5,363 | 130 | 402 | 1,686 | 11,054 |
| Chofer | 10,610 | 15,833 | 4,244 | 91 | 318 | 1,177 | 9,052 |
| Honorarios Asimilables | 15,680 | 0 | 0 | 0 | 470 | 0 | 13,440 |

Nota: La suma de los parciales puede no coincidir con el total debido al redondeo de cifras.

V. Tribunal de Justicia Administrativa del Estado de Puebla

| Cargo | Sueldo Base | Compensación | | Total de Percepciones | | ISR | | ISSSTEP | Total de Deducciones | | Sueldo Neto Total | | Prestaciones Anuales | |
|---|-------------|--------------|--------|-----------------------|---------|-------|--------|---------|----------------------|--------|-------------------|--------|----------------------|---------|
| | | Min | Max | Min | Max | Min | Max | | Min | Max | Min | Max | Min | Max |
| Magistrado Presidente | 18,900 | 0 | 97,460 | 0 | 116,360 | 0 | 31,871 | 2,490 | 0 | 34,360 | 0 | 82,000 | 0 | 176,071 |
| Magistrado | 18,900 | 0 | 94,430 | 0 | 113,330 | 0 | 30,840 | 2,490 | 0 | 33,330 | 0 | 80,000 | 0 | 171,486 |
| Coordinador General Especializado | 11,600 | 31,911 | 70,429 | 43,511 | 82,029 | 8,763 | 20,501 | 1,528 | 10,291 | 22,029 | 33,220 | 60,000 | 21,469 | 124,123 |
| Director de Área | 5,600 | 29,250 | 49,324 | 34,850 | 54,924 | 6,380 | 12,187 | 738 | 7,118 | 12,924 | 27,732 | 42,000 | 17,196 | 83,109 |
| Secretario General de Acuerdo | 5,600 | 29,250 | 49,324 | 34,850 | 54,924 | 6,380 | 12,187 | 738 | 7,118 | 12,924 | 27,732 | 42,000 | 17,196 | 83,109 |
| Secretario de Acuerdo de Salas | 5,600 | 29,250 | 49,324 | 34,850 | 54,924 | 6,380 | 12,187 | 738 | 7,118 | 12,924 | 27,732 | 42,000 | 17,196 | 83,109 |
| Secretario Ejecutivo de la Junta de Gobierno y Administración | 5,600 | 29,250 | 49,324 | 34,850 | 54,924 | 6,380 | 12,187 | 738 | 7,118 | 12,924 | 27,732 | 42,000 | 17,196 | 83,109 |
| Titular del Órgano Interno de Control | 5,600 | 29,250 | 49,324 | 34,850 | 54,924 | 6,380 | 12,187 | 738 | 7,118 | 12,924 | 27,732 | 42,000 | 17,196 | 83,109 |
| Auxiliar Administrativo A | 5,600 | 29,250 | 49,324 | 34,850 | 54,924 | 6,380 | 12,187 | 738 | 7,118 | 12,924 | 27,732 | 42,000 | 17,196 | 83,109 |
| Secretario Particular | 3,748 | 8,896 | 33,748 | 12,644 | 37,496 | 1,407 | 7,002 | 494 | 1,901 | 7,496 | 10,743 | 30,000 | 6,239 | 56,738 |
| Auxiliar Administrativo B | 3,748 | 8,896 | 33,748 | 12,644 | 37,496 | 1,407 | 7,002 | 494 | 1,901 | 7,496 | 10,743 | 30,000 | 6,239 | 56,738 |
| Jefe de Departamento | 3,748 | 8,896 | 31,133 | 12,644 | 34,881 | 1,407 | 6,387 | 494 | 1,901 | 6,881 | 10,743 | 28,000 | 6,239 | 52,781 |

Gobierno del Estado de Puebla

| Cargo | Sueldo Base | Compensación | | Total de Percepciones | | ISR | | ISSSTEP | Total de Deducciones | | Sueldo Neto Total | | Prestaciones Anuales | |
|---|-------------|--------------|--------|-----------------------|--------|-------|-------|---------|----------------------|-------|-------------------|--------|----------------------|--------|
| | | Min | Max | Min | Max | Min | Max | | Min | Max | Min | Max | Min | Max |
| Titular de Comunicación Social | 3,748 | 8,896 | 31,133 | 12,644 | 34,881 | 1,407 | 6,387 | 494 | 1,901 | 6,881 | 10,743 | 28,000 | 6,239 | 52,781 |
| Titular de la Unidad de Transparencia | 3,748 | 8,896 | 31,133 | 12,644 | 34,881 | 1,407 | 6,387 | 494 | 1,901 | 6,881 | 10,743 | 28,000 | 6,239 | 52,781 |
| Titular del Área Coordinadora de Archivos | 3,748 | 8,896 | 31,133 | 12,644 | 34,881 | 1,407 | 6,387 | 494 | 1,901 | 6,881 | 10,743 | 28,000 | 6,239 | 52,781 |
| Archivista de Presidencia | 3,748 | 8,896 | 20,673 | 12,644 | 24,421 | 1,407 | 3,927 | 494 | 1,901 | 4,421 | 10,743 | 20,000 | 6,239 | 36,953 |
| Oficial de Partes Común | 3,748 | 8,896 | 20,673 | 12,644 | 24,421 | 1,407 | 3,927 | 494 | 1,901 | 4,421 | 10,743 | 20,000 | 6,239 | 36,953 |
| Actuario | 3,748 | 8,896 | 20,673 | 12,644 | 24,421 | 1,407 | 3,927 | 494 | 1,901 | 4,421 | 10,743 | 20,000 | 6,239 | 36,953 |
| Titular de Archivo de Sala | 3,748 | 8,896 | 20,673 | 12,644 | 24,421 | 1,407 | 3,927 | 494 | 1,901 | 4,421 | 10,743 | 20,000 | 6,239 | 36,953 |

Nota: La suma de los parciales puede no coincidir con el total debido al redondeo de cifras.

VI. Tribunal Electoral del Estado de Puebla

| No. | Tipo | Categoría | Adscripción | Del cargo | MENSUAL | | | | | | | | | | ANUAL | | | | | | | | | | | | | |
|-----|-----------|-----------|----------------|--------------------------------|---------|--------------|-----------|-------------------------------|--------|---------|------------|-------------|-----------|--------|--------|--------------|-----------|-------------------------------|---------|---------|------------|-------------|-----------|--------|------------------|------------------|------------------------|-----------|
| | | | | | Sueldo | Compensación | Despen-sa | Total de Percep-ciones Brutas | ISR | ISSSTEP | Total Neto | 26% ISSSTEP | 3% ISERTP | 2% SAR | Sueldo | Compensación | Despen-sa | Total de Percep-ciones Brutas | ISR | ISSSTEP | Total Neto | 26% ISSSTEP | 3% ISERTP | 2% SAR | Prima Vacacional | Aguinaldo Sueldo | Aguinaldo Compensación | Estímulos |
| 1 | Confianza | G-0204 | Presidencia | Magistrado Presidente | 5,939 | 185,879 | 284 | 192,102 | 57,623 | 772 | 133,707 | 1,544 | 5,763 | 119 | 71,270 | 2,230,550 | 3,408 | 2,305,229 | 691,474 | 9,265 | 1,604,490 | 18,530 | 69,157 | 1,425 | 75,830 | 8,987 | 281,265 | 384,205 |
| 2 | Confianza | G-0805 | Presidencia | Secretario Particular | 7,129 | 21,402 | 284 | 28,815 | 4,961 | 927 | 22,927 | 1,854 | 864 | 143 | 85,551 | 256,819 | 3,408 | 345,778 | 59,527 | 11,122 | 275,129 | 22,243 | 10,373 | 1,711 | 11,374 | 10,788 | 32,384 | 57,630 |
| 3 | Confianza | G-0801 | Presidencia | Secretario Instructor | 7,504 | 23,428 | 284 | 31,216 | 5,525 | 976 | 24,715 | 1,951 | 936 | 150 | 90,052 | 281,137 | 3,408 | 374,596 | 66,305 | 11,707 | 296,584 | 23,413 | 11,238 | 1,801 | 12,322 | 11,355 | 35,450 | 62,433 |
| 4 | Confianza | G-0801 | Presidencia | Secretario Instructor | 7,504 | 23,428 | 284 | 31,216 | 5,525 | 976 | 24,715 | 1,951 | 936 | 150 | 90,052 | 281,137 | 3,408 | 374,596 | 66,305 | 11,707 | 296,584 | 23,413 | 11,238 | 1,801 | 12,322 | 11,355 | 35,450 | 62,433 |
| 5 | Confianza | G-0805 | Presidencia | Secretario de Estudio y Cuenta | 7,504 | 23,428 | 284 | 31,216 | 5,525 | 976 | 24,715 | 1,951 | 936 | 150 | 90,052 | 281,132 | 3,408 | 374,591 | 66,304 | 11,707 | 296,581 | 23,413 | 11,238 | 1,801 | 12,322 | 11,355 | 35,450 | 62,432 |
| 6 | Confianza | G-0805 | Presidencia | Secretario de Estudio y Cuenta | 7,504 | 23,428 | 284 | 31,216 | 5,525 | 976 | 24,715 | 1,951 | 936 | 150 | 90,052 | 281,132 | 3,408 | 374,591 | 66,304 | 11,707 | 296,581 | 23,413 | 11,238 | 1,801 | 12,322 | 11,355 | 35,450 | 62,432 |
| 7 | Confianza | H-0058 | Presidencia | Auxiliar Jurídico | 4,110 | 11,466 | 311 | 15,887 | 2,100 | 534 | 13,253 | 1,069 | 477 | 82 | 49,317 | 137,598 | 3,732 | 190,647 | 25,201 | 6,411 | 159,035 | 12,822 | 5,719 | 986 | 6,271 | 6,219 | 17,351 | 31,774 |
| 8 | Confianza | H-0058 | Presidencia | Analista | 4,110 | 8,448 | 311 | 12,869 | 1,455 | 534 | 10,879 | 1,069 | 386 | 82 | 49,317 | 101,381 | 3,732 | 154,429 | 17,465 | 6,411 | 130,554 | 12,822 | 4,633 | 986 | 5,080 | 6,219 | 12,784 | 25,738 |
| 9 | Confianza | G-0204 | Magistratura A | Magistrado | 4,991 | 110,328 | 284 | 115,602 | 31,613 | 649 | 83,341 | 1,298 | 3,468 | 100 | 59,888 | 1,323,931 | 3,408 | 1,387,228 | 379,354 | 7,785 | 1,000,089 | 15,571 | 41,617 | 1,198 | 45,632 | 7,552 | 166,943 | 231,205 |
| 10 | Confianza | G-0801 | Magistratura A | Secretario Instructor | 7,504 | 23,428 | 284 | 31,216 | 5,525 | 976 | 24,715 | 1,951 | 936 | 150 | 90,052 | 281,137 | 3,408 | 374,596 | 66,305 | 11,707 | 296,584 | 23,413 | 11,238 | 1,801 | 12,322 | 11,355 | 35,450 | 62,433 |